



EDEquity, Inc. Courageous Equity Leadership Rubric

Rubric Level	Description
<p>Level I Unconsciously Unskilled (I don't know what I don't know)</p>	<p>I haven't thought of this, how do I it, have never attempted in my leadership, have not developed a schema of how it would look at my site or position, and don't know when I should.</p>
<p>Level II Consciously Unskilled (I kind of know what I don't know)</p>	<p>I think about it sometimes, I know I should do it to support my leadership, but I need to get better at doing it and know when to do it with purpose.</p>
<p>Level III Unconsciously Skilled (I don't know when to use what I know)</p>	<p>I am aware of the significance of the action, and the impact on my leadership, but I don't know when to use it to maximize growth as a leader or why it is most effective with staff and not others.</p>
<p>Level IV Consciously Skilled (I know what I know)</p>	<p>It is always on my mind, I have a purposeful understanding of how it influences my leadership, I know how I should do it, I know when to do it, and I am very effective at it, I can modify it to address the needs of my staff.</p>