

Administrator Training



The staff development overview assists principals in learning key techniques for implementing the key principles of Equity. In concert with using state summative and district formative assessments, a comprehensive staff development plan will be implemented that aligns to the district's instructional goals for improved student achievement. Administrators will be exposed to 10 equity-based series that will support their ability to become equity-driven instructional leaders. Key staff development objectives will be used to develop a clear and focused action plan for school site implementation by the principal. Monthly Equity series will be scheduled to develop a deeper knowledge of educational Equity to close the achievement gap.

Staff Development Model

Edequity, in collaboration with district leadership, will determine the most effective means to build capacity to use data to guide school-wide decisions and equity-based instructional practices. Site-base training and/or "Trainer of Trainers" model will be discussed.

Staff Development Outcomes

- Understand the key principles of Equity
- Develop an Equity Schema
- Clear and focused site implementation plan for using data for Equity
- Key inquiry-based questioning techniques to support grade level/department meetings
- Effective use of data to identify instructional strengths and weaknesses
- Effective use of culturally responsive classroom strategies
- Development of Equity Action Plans to enhance school site plans
- Develop protocol for grade level/department collaboration meetings
- Align instruction with learning styles
- Use data to develop instructional strategies to "Close the Achievement Gap"
- Develop school site Equity Teams

Administrator Training Series



Series I

District

Instructional
Guided
Interview

Series II

District &
Principal

Understanding
key principles
of Equity

Series III

Principal

Using data to
develop an
Equity Schema

Series IV

District &
Principal

Equity techniques
to work with
staff members

Series V

District & Principal

Developing an
Equity data
protocol

Series VI

District & Principal

Examining learning
styles for diverse
learners

Series VII

District & Principal

Awareness of
culturally responsive
classroom strategies

Series VIII

Principal Training

Integrating Equity
academic
performance goals

Series IX

Principal Training

Equity Walk
student
observation

Series X

Principal Training

Development of
site Equity
teams